



## Health and Safety Policy Statement

Our Goal: “No One Gets Hurt”

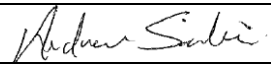


The Management of EKT 90 Inc. is committed to the health and safety of its employees and for all who are involved in our projects. Protection of employees from injury or occupational disease is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education and training. Management recognizes the rights of workers to work in a safe and healthy work environment. All supervisors and workers must be dedicated to the continuing objectives of eliminating the “near misses” which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of our company and clients is dependent on the health and safety of our workforce. The Directors and Officers of this corporation promise that every precaution reasonable in all circumstances will be taken for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner. The welfare of the individual is our greatest concern.

All supervisors, employees and subcontractors must protect their own and fellow workers’ health and safety by working in compliance with the *Occupational Health and Safety Act* and all applicable regulations and safe work practices and procedures established by our company.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal: “no one gets hurt”, and make our company the best place to work, one where employees share in corporate growth and success.

Everyone from the President to new workers has the responsibility to ensure a safe and healthy workplace. Let’s all work together to develop and implement EKT 90 Inc.’s Health and Safety Program, and prevent incidents from creating unwanted losses and personal injuries or illnesses.

<b>Approved by:</b>	Sr. Management	Andrew Sinclair		January 3, 2018
	HSSE Manager	Trevor Matheson		January 3, 2018
	HS Rep/JOHSC	Cheryl Perala		January 3, 2018